

Background Screening Packages & Fees

Basic Packages

Base Package / Vendor Employee Package	
Social Security Trace & Address Locator <i>Used to determine names/aliases used by the applicant, as well as an accurate address history. Kroll cross-references the addresses provided by the applicant with the addresses uncovered by the SSN Trace; this precludes the applicant from omitting a jurisdiction in which he/she may have a criminal record, arrest, or pending charge.</i>	
County Criminal Records Search¹ <i>Provides criminal record information in county where the applicant has lived in the previous seven (7) years (as determined by the SSN Trace).</i>	
Statewide Criminal Records Search¹ <i>Provides criminal record information in state where the applicant has lived in the previous seven (7) years (as determined by the SSN Trace).</i>	
U.S. Criminal Records Indicator <i>A search of a proven multi-jurisdictional criminal records database that includes terrorist watchlist (OFAC), department of corrections (DOC) and administrative office of the courts (AOC) sources, multiple online county records, and sex offender registry searches. Any hits returned via this database must be confirmed by a separate county or statewide criminal record search and may incur additional charges.</i>	
Price²	\$ 36.00

Best Practice Package / Vendor Employee Plus Package	
Social Security Trace & Address Locator <i>Used to determine names/aliases used by the applicant, as well as an accurate address history. Kroll cross-references the addresses provided by the applicant with the addresses uncovered by the SSN Trace; this precludes the applicant from omitting a jurisdiction in which he/she may have a criminal record, arrest, or pending charge.</i>	
County Criminal Records Search¹ <i>Provides criminal record information in county where the applicant has lived in the previous seven (7) years (as determined by the SSN Trace).</i>	
Statewide Criminal Records Search¹ <i>Provides criminal record information in state where the applicant has lived in the previous seven (7) years (as determined by the SSN Trace).</i>	
U.S. Criminal Records Indicator <i>A search of a proven multi-jurisdictional criminal records database that includes terrorist watchlist (OFAC), department of corrections (DOC) and administrative office of the courts (AOC) sources, multiple online county records, and sex offender registry searches. Any hits returned via this database must be confirmed by a separate county or statewide criminal record search and may incur additional charges.</i>	
Federal Criminal National Records Search <i>Discover offenses only reported in federal court, such as bank robbery and child pornography. Searches a national database of these records (please note not all districts report into this database).</i>	
Driving Record¹ <i>Pulled from the state in which the applicant's license is issued.</i>	
Price²	\$ 48.60

Faculty & Administrator Packages

Faculty Package / Administrative Package Level I	
<p>Social Security Trace & Address Locator <i>Used to determine names/aliases used by the applicant, as well as an accurate address history. Kroll cross-references the addresses provided by the applicant with the addresses uncovered by the SSN Trace; this precludes the applicant from omitting a jurisdiction in which he/she may have a criminal record, arrest, or pending charge.</i></p>	
<p>County Criminal Records Search¹ <i>Provides criminal record information in county where the applicant has lived in the previous seven (7) years (as determined by the SSN Trace).</i></p>	
<p>Statewide Criminal Records Search¹ <i>Provides criminal record information in state where the applicant has lived in the previous seven (7) years (as determined by the SSN Trace).</i></p>	
<p>U.S. Criminal Records Indicator <i>A search of a proven multi-jurisdictional criminal records database that includes terrorist watchlist (OFAC), department of corrections (DOC) and administrative office of the courts (AOC) sources, multiple online county records, and sex offender registry searches. Any hits returned via this database must be confirmed by a separate county or statewide criminal record search and may incur additional charges</i></p>	
<p>Federal Criminal National Records Search <i>Discover offenses only reported in federal court, such as bank robbery and child pornography. Searches a national database of these records (please note not all districts report into this database).</i></p>	
<p>Driving Record¹ <i>Pulled from the state in which the applicant's license is issued.</i></p>	
<p>Education Verification¹ <i>Verifies the highest degree held by the applicant.</i></p>	
<p>Employment Verification¹ <i>Verifies a seven (7)-year employment history for the applicant to include title, length of employment, stated salary, and responsibilities. Please note that the information released to Kroll depends on the internal policy of the employer.</i></p>	
Price²	\$ 70.60

Faculty & Administrator Packages

Faculty Package / Administrative Package Level II	
<p>Social Security Trace & Address Locator <i>Used to determine names/aliases used by the applicant, as well as an accurate address history. Kroll cross-references the addresses provided by the applicant with the addresses uncovered by the SSN Trace; this precludes the applicant from omitting a jurisdiction in which he/she may have a criminal record, arrest, or pending charge.</i></p>	
<p>County Criminal Records Search¹ <i>Provides criminal record information in county where the applicant has lived in the previous seven (7) years (as determined by the SSN Trace).</i></p>	
<p>Statewide Criminal Records Search¹ <i>Provides criminal record information in state where the applicant has lived in the previous seven (7) years (as determined by the SSN Trace).</i></p>	
<p>U.S. Criminal Records Indicator <i>A search of a proven multi-jurisdictional criminal records database that includes terrorist watchlist (OFAC), department of corrections (DOC) and administrative office of the courts (AOC) sources, multiple online county records, and sex offender registry searches. Any hits returned via this database must be confirmed by a separate county or statewide criminal record search and may incur additional charges</i></p>	
<p>Federal Criminal National Records Search <i>Discover offenses only reported in federal court, such as bank robbery and child pornography. Searches a national database of these records (please note not all districts report into this database).</i></p>	
<p>Driving Record¹ <i>Pulled from the state in which the applicant's license is issued.</i></p>	
<p>Education Verification¹ <i>Verifies the highest degree held by the applicant.</i></p>	
<p>Employment Verification¹ <i>Verifies a seven (7)-year employment history for the applicant to include title, length of employment, stated salary, and responsibilities. Please note that the information released to Kroll depends on the internal policy of the employer.</i></p>	
<p>Federal Civil Record Search <i>Searches federal district courts for civil suits filed by or against the applicant. Suits filed in federal court include disputes with considerations greater than \$75,000, suits filed between parties residing in different states, or in cases in which the applicant was in violation of federal law.</i></p>	
<p>Consumer Credit Report³ <i>Provides an applicant's credit information to help determine history of financial responsibility.</i></p>	
Price²	\$ 105.00

A la Carte Services

The services below can be added to any package to customize the background check for an individual. Each service is priced based on an individual jurisdiction or source (e.g., per county, employer, licensing body, etc.).

Service	Price ²
Adverse Action Process <i>FCRA-compliant letter sent to applicant who does not meet hiring criteria, notifying him/her of rights (e.g., reinvestigation) and pending adverse action. Via our online system, clients can track entire Adverse Action process and have access to archive which chronicles each Adverse Action.</i>	\$ 4.00
Bankruptcy Record Search <i>Searches official records of a U.S. district bankruptcy court to look for bankruptcies declared by the applicant.</i>	16.50
Consumer Credit Report ³ <i>Provides an applicant's credit information to help determine history of financial responsibility.</i>	8.00
County Civil Record Search <i>Provides information regarding civil suits filed by or against the applicant in a specific county. Useful for determining a litigious history or to look for complaints not filed in criminal court.</i>	20.00
County Criminal Records Search ¹ <i>Provides criminal record information in county where the applicant lives, or in a county where there is a possible record indicated by the U.S. Criminal Records Indicator.</i>	13.00
Credential Verification <i>Verifies a qualification, affiliation, or member status.</i>	11.00
Driving Record ¹ <i>Pulled from the state in which the applicant's license is issued.</i>	3.00
Education Verification ¹ <i>Verifies a degree held by the applicant.</i>	11.00
Employment Verification ¹ <i>Verifies an employment claim made by the applicant to include title, length of employment, stated salary, and responsibilities. Please note that the information released to Kroll depends on the internal policy of the employer.</i>	11.00
FACIS Level I <i>Searches sanction information compiled by the Office of Inspector General (OIG), the General Services Administration (GSA), and other federal agencies.</i>	7.00
FACIS Level III <i>Searches sanction information compiled by the Office of Inspector General (OIG), the General Services Administration (GSA), and other federal agencies. In addition, includes a search of disciplinary actions taken by licensing and certification agencies in all 50 states.</i>	10.00
Federal Civil Record Search <i>Searches federal district courts for civil suits filed by or against the applicant. Suits filed in federal court include disputes with considerations greater than \$75,000, suits filed between parties residing in different states, or in cases in which the applicant was in violation of federal law.</i>	20.50
Federal Criminal National Records Search <i>Discover offenses only reported in federal court, such as bank robbery and child pornography. Searches a national database of these records (please note not all districts report into this database).</i>	13.00
Federal Criminal Record Search <i>Discover offenses only reported in federal court, such as bank robbery and child pornography. This is a search of a specific district.</i>	13.00
National Law Enforcement Submission <i>Searches for the applicant's name in a national list of persons who are reported as missing, wanted fugitives, or escaped inmates. Law enforcement is notified if there is a match.</i>	3.50

Service	Price ²
Professional License Verification <i>Verifies professional license claimed by the applicant, including information like license type, license number, status, original issue date, and disciplinary action.</i>	11.00
Professional Reference <i>Contacts a reference provided by the applicant to help determine performance history of applicant.</i>	15.00
Sex Offender Registry Search <i>Searches a state's sex offender registry for applicant name.</i>	5.00
Social Security Trace & Address Locator <i>Used to determine names/aliases used by the applicant, as well as an accurate address history.</i>	4.00
Statewide Criminal Records Search¹ <i>Provides criminal record information in state where the applicant lives, or in a state where there is a possible record indicated by the U.S. Criminal Records Indicator.</i>	10.50
TN Convicted Felony Search <i>Searches a propriety database of convicted felons in all 95 counties in Tennessee (records available to 1989).</i>	11.25
U.S. Criminal Records Indicator <i>A search of a proven multi-jurisdictional criminal records database that includes terrorist watchlist (OFAC), department of corrections (DOC) and administrative office of the courts (AOC) sources, multiple online county records, and sex offender registry searches. Any hits returned via this database must be confirmed by a separate county or statewide criminal record search and may incur additional charges</i>	9.00
World Check <i>Searches an international risk and terrorism database that correlates every known sanction and embargo list from around the world.</i>	25.00

¹ These searches can incur access fees. These fees are administrative, access, and third-party fees charged by government entities to obtain public records. Of the 3,300+ U.S. counties, approximately 15 to 20 percent have access fees. Statewide access fees vary; some states do not have access fees. All driving records have access fees. Many education and employment verifications have access fees. Client will receive a detailed accounting of such fees if applicable.

² Some additional fees may apply, such as:

- **Data Entry/Fax Fee** – A \$4.00 data entry fee per request applies to all client requests that are faxed by Client to Kroll for Kroll personnel to data enter.
- **Additional Years Searched Fee** – All criminal record searches are for a seven (7)-year history. There is a \$2.00 fee per service per year for each additional year searched over seven (7) years). Only applies to a County Criminal Records Search.

³ This search may require an on-site visit by the credit bureau to determine legitimacy of the ordering organization. This fee is \$100.00; Kroll has no control over this fee.